



Memorandum of Understanding
 Between
 Mason Transit Authority
 And
 International Association of Machinists and Aerospace Workers Lodge #160

This Memorandum of Understanding (MOU) sets the terms and understanding between the IMAAW (representing MTA Operators) and MTA to satisfy Article 17.1.1 and the negotiation of wages for the final year of the agreement dated June 1, 2020 to May 31, 2023.

IAMAW and MTA met to negotiate wages for the final year of the agreement on January 21, 2022. An agreement of an eight percent (8%) wage increase to all steps listed in the wage table for 6/1/2021 outlined in the contract was proposed and agreed to by IAMAW membership. The eight percent (8%) increase will take effect 6/1/2022.

Step			6/1/2020	6/1/2021 2.50%	6/1/2022 8.00%
Training	0 - .25 yrs	75%	19.20	19.68	21.25
1	.25- 1.5 yrs	80%	20.48	20.99	22.67
2	1.5 - 2.5 yrs	83%	21.25	21.78	23.52
3	2.5 - 3.5 yrs	86%	22.02	22.57	24.38
4	3.5 - 4.5 yrs	89%	22.78	23.35	25.22
5	4.5 - 5.5 yrs	92%	23.55	24.14	26.07
6	5.5 - 6.5 yrs	95%	24.32	24.93	26.92
7	6.5 - 7.5 yrs	100%	25.60	26.24	28.34


Signed by:



Date: 2/8/2022

Amy Asher
General Manager, Mason Transit Authority

Signed by:



Date: 2-11-2022

Zac Collins
Business Representative, IAM Lodge #160