



COACH OPERATORS WANTED!
NEXT TRAINING CLASS: Tuesday, October 2, 2018

Mason Transit Authority (MTA) is the municipal agency that provides public transportation for people who live and work in Mason County and surrounding communities. Services include bus routes, paratransit, vanpools, specialized van programs, and active community partnerships. Our mission is to **provide transportation choices that connect people, jobs, and community, increasing the quality of life in Mason County.**

MTA is currently seeking full-time & part-time Coach Operators. Ideal candidates are those who exhibit strong customer services skills as a top priority. MTA trains for everything else, including obtaining a CDL through a rigorous paid training period at full-time hours.

Requirements/Qualifications:

- Must possess a valid Washington State driver's license; 5 yrs. licensed driving exp; no moving violations within past 3 yrs, and no at-fault accidents within last 5 yrs; maintain acceptable driving record during employment;
- Provide drivers abstract dated no more than 1 month prior to application date;
- Successfully pass a background check;
- Must be willing to submit to a post-job-offer employment related physical examination to obtain a valid Medical Examiners Certificate; a USDOT/FTA drug screen; the results of which must meet the agency's hiring criteria;
- Obtain CDL learners permit by October 2, 2018;
- Flexibility to work varied days, nights, weekends and holidays; punctuality and reliable attendance are essential;
- Stable employment history;
- Must be able to work around unsupervised children under the age of 18, or other vulnerable persons.
- Must be able to obtain (by the end of training period) and maintain a valid Class "B" Commercial Driver's License with passenger endorsement and air brake restriction lifted.

MTA is a drug and alcohol-free workplace. This position is classified as safety-sensitive under MTA's Drug and Alcohol Policy and is included in random drug and alcohol testing program. Note: MTA is subject to requirements of the Federal Drug-Free Workplace Act and CFR Part 40 & 655, which prohibits the use of marijuana at any time while employed with MTA.

Probation Wage (1st - 6 months): \$16.69; Post Probation Wage: \$17.46.

Coach Operators are represented by the International Association of Machinists and Aerospace Workers District Lodge 160.

HOW TO APPLY:

To apply, visit www.masontransit.org to complete an application. **Resumes submitted without a completed application will not be considered.** Note that if hired, union seniority is determined by date/time application was received.

This recruitment is open until filled with first review of applications on September 4, 2018. MTA reserves the right and may exercise the option to make a hiring decision at any time. Candidate evaluation will be ongoing.

SELECTION PROCEDURE:

The most competitive applicants, who in the judgment of the Hiring Manager, most closely meet the requirements of the position, may be invited to an oral review panel. It is the responsibility of the applicant to supply sufficient information and detail on their resume/application materials to permit the Agency to properly evaluate their qualifications and abilities as they relate to the position.

Mason Transit Authority is an equal opportunity employer and does not unlawfully discriminate on the basis of race, gender, wage, color, religion, national origin, marital status, veteran's status, disability status, sexual orientation, or any other basis prohibited by federal, state, or local law.

Mason Transit Authority follows the requirements of the "Fair Chance Act," RCW 49. We will not inquire about prior arrests and convictions until after we determine an applicant is otherwise qualified for the position for which the applicant applied, except as allowed under RCW 49. There are specific exemptions for applicants working with children under 18 years of age, or vulnerable persons, certain financial institutions, law enforcement, and volunteers.

Please let Mason Transit Authority know if you need accommodations in order to participate in the application process.